

Rector's Order

number: 8/2020 – PR

**Measures at the Slovak University of Technology
in Bratislava regarding the nationwide testing**

Date: 29. 10. 2020

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The rector of the Slovak University of Technology in Bratislava (hereinafter referred to as "STU") regarding the nationwide testing of the population for disease COVID-19, based on the Resolution of the Government of the Slovak Republic no. 693 of 28 October 2020 published in the Collection of Laws of the Slovak Republic under no. 298/2020 Coll. (hereinafter referred to as the "government resolution") and in accordance with Article 3, point 1, letter c) Rector's Directive No. 4/2013 - SR "Rules for issuing internal regulations of the Slovak University of Technology in Bratislava" dated 03.10.2013

issues

the following Rector's Order

Measures at the Slovak University of Technology in Bratislava regarding the nationwide testing

Article 1

Introductory provisions

- 1) By the decision of the Central Crisis Management of the Slovak Republic, the nationwide testing of the population (hereinafter referred to as "testing") will be held during the days 31.10.2020 to 01.11.2020 and is planned also for days 07.11.2020 to 08.11.2020.
- 2) The rector recommends students and employees of STU to attend the testing.
- 3) The participation in the testing and its result will have an impact on the options of work performance of an employee and the status of an accommodated person in an STU accommodation facility.
- 4) This Rector's Order applies to students (including foreign nationals) and employees of STU as well as students studying at STU within mobilities, visitors of STU as well as persons accommodated at the STU accommodation facilities.

Article 2

Testing of the employees

- 1) The testing is voluntary.
- 2) If an employee does not participate in the testing, he/she is subject to a restriction of freedom of movement and residence by a curfew from 02.11.2020 to 08.11.2020 according to the government resolution.
- 3) In case a situation according to point 2 of this Article happens:
 - a) STU can agree with the employee on the work from home if the agreed occupation of the employee allows it or,
 - b) STU can allow the employee to take vacation or,
 - c) STU can provide the employee with work leave without wage compensation.
- 4) In case of the participation of the employee in the testing with the positive result, the employee is subject to a restriction of freedom of movement and residence by a curfew from 02.11.2020 to 08.11.2020 according to the government resolution as well as other quarantine measures based on the measures of the relevant authorities and instructions of a general practitioner.
- 5) In case a situation according to point 4 of this Article happens:
 - a) the employee will be recognized as temporarily incapable of work or,
 - b) STU can agree with the employee on the work from home if the agreed occupation of the employee allows it or,
 - c) STU can allow the employee to take vacation.
- 6) In case of the participation of the employee in the testing with the negative result, the employee shall perform his/her work duties after filling out a form confirming his/her participation in the testing with the negative result (hereinafter referred to as the "form").
- 7) The form will be available electronically on the STU website https://www.stuba.sk/english/news/covid-19-stu-everything-you-need-to-know.html?page_id=13597 . The employee has to fill out the electronic form before the first entrance to the workplace after the testing. In case the employee does not have the option to fill out the form electronically, he/she fills it in a paper form at the first entrance to the workplace after the testing.

- 8) The employee cannot enter the workplace after the testing without filling out the form.
- 9) In case the employee lives in a common household with a person that had participated in the testing with the positive result, the same conditions apply to that employee as if the employee was tested positive; in that case the procedure is analogous according to point 5 of this article.
- 10) The employees who are subject to a restriction on freedom of movement and residence by a curfew from 02.11.2020 to 08.11.2020 under points 2 and 4 of this article, or who have a situation under point 9 of this article, shall agree with STU on the next procedure under this article by electronic communication means (telephone, email) without the need to come to the workplace.
- 11) In case that:
 - a) the employee who is a subject to a restriction on freedom of movement and residence by a curfew from 02.11.2020 to 08.11.2020 comes to the workplace,
 - b) the employee comes to the workplace despite the situations according to point 9 according to this article,
 - c) the employee enters the workplace without filling out the form,
 - d) the employee intentionally gives wrong information in the form, this fact is considered as a serious violation of work discipline with the possibility of termination of employment and possible criminal consequences.
- 12) The procedure of STU according to points 3 and 5 of this article does not exclude other options of obstacles to work on the employee's side in accordance with the relevant provisions of the Labor Code.
- 13) Instead of the testing, the employee can on his/her own costs take the RT-PCR test whereas according to its result, the procedure is the same as if he had attended the testing.

Article 3

Testing of the accommodated persons

- 1) If a person accommodated in one of the STU accommodation facilities (hereinafter referred to as „accommodated person“) will not participate in the testing, he/she may spend the curfew period (02.11.2020 – 08.11.2020) in the accommodation facility while respecting the conditions set out in the government resolution.
- 2) In case of participation of the accommodated person in the testing with the positive result, he/she may spend the curfew period as well as other quarantine measures based on the provisions of the competent authorities in the accommodation facility without the possibility of leaving the room.
- 3) In case of participation of the accommodated person in the testing with the negative result, he/she is obliged to prove the result whenever asked by the employees of the accommodation facility.
- 4) Any violation of the provisions of this article by the accommodated person may result in the termination of the accommodation.

Article 4

Final provisions

- 1) This Rector’s Order is issued in order to limit the spread of the COVID-19 and to comply with the government resolution.
- 2) Details on the implementation of the measures according to the Article 2 of the Rector’s Order are authorized to determine the deans of faculties and other senior staff, who are authorized to decide on the procedure according to the Article 2, points 3, 5 and 7 of the Rector’s Order.
- 3) Details on the implementation of the measures according to the Article 3 of the Rector’s Order is authorized to issue the Director of the Student Houses and Canteens of the STU. In the case of STU accommodation facilities outside of the scope of the Student Houses and Canteens of the STU, the details are issued by the competent dean of the faculty, in which scope is the accommodation facility located.

- 4) Any adjustments and changes to the Rector's Order can be made only as numbered amendments signed by the rector.
- 5) The Rector's Order comes into effect on the date of its issuance.

prof. Ing. Miroslav Fikar, DrSc.¹
rector

¹ this document is signed electronically