#### SLOVAK UNIVERSITY OF TECHNOLOGY IN BRATISLAVA

#### STATUTE OF STU

## (Full wording of the Statute of STU upon the incorporation of Attachments 1 – 9 to the Statute of STU)

In accordance with Section 15 of the Act No. 131/2002 Coll. on Universities and on Manedment to Certain Laws, as amended (hereinafter referred to as the "Act"), I am issuing the

# Statute of the Slovak University of Technology in Bratislava.

This Statute regulates the position, activities, basic organizational structure, provisions on bodies, and system of academic self-government of the Slovak University of Technology in Bratislava (hereinafter referred to as "STU") as a top educational, scientific and artistic establishment. The main objective of STU in achieving its mission is to offer, organize, and provide university education and creative scientific research or creative artistic activity.

#### Section I

**Introductory Provisions** 

# Article 1 Basic Provisions

- (1) The Slovak University of Technology in Bratislava is a public university established in the Slovak Republic under the Act. The Slovak University of Technology in Bratislava is the legal successor of the State Technical College of Dr. Milan Rastislav Štefánik that was established in Košice effective from 8 July 1937, based on the Act No. 170/1937 Coll. dated 25 June 1937 on the Establishment of the Technical University in Košice and Slovak Technical University, which was established in Bratislava effective from 4 August 1939, based on the Act No. 188/1939 Coll. dated 25 July 1939 on the Slovak Technical University. The Act of Slovak National Council No. 93/1991 Coll. dated 13 February 1991 on the Change of Name of the Slovak Technical University in Bratislava, from the "Slovak Technical University in Bratislava" to the "Slovak University of Technology in Bratislava".
- (2) The full name of the university is Slovenská technická univerzita v Bratislave, in English the Slovak University of Technology in Bratislava. Short name in Slovak language is the "STU v Bratislave", in English language it is the "STU Bratislava". The acronym in Slovak and English language is STU. The seat of STU is Bratislava.
- (3) STU uses a round seal bearing the state emblem and the text Slovenská technická univerzita v Bratislave. The name Slovenská technická univerzita v Bratislave is also used on headed writing paper along with the logo of STU.
- (4) STU continues in the tradition of technical education, whose foundations were laid by establishing the Mining Academy in Banská Štiavnica in 1762.

# Article 2 Mission and long-term strategy of STU

- (1) The mission of STU is to develop a harmonic personality, knowledge, wisdom, goodness, and creativity in a human-being, and to contribute to the development of science, culture and health for the well-being of society and thus to contribute to the development of a knowledge-based society. The subject-matter of the main activity of STU is to accomplish this mission.
  - (2) STU especially:
- develops, protects and spreads knowledge through research, development, artistic and other creative activity,
- prepares experts with the highest education in engineering, technological, information, technical and economic and technical and artistic study branches, with high moral principles, civil and social responsibility,
- enables the update and spreading of knowledge over lifetimes,
- contributes to sustainable development and the improvement of society as a whole.
  - (3) STU accomplishes this mission
- by the creation of the conditions and implementation of free scientific research and artistic activity,
- by the creation of the conditions for making accessible and spreading newly created as well as mediated knowledge and works of art,
- by offering, organizing and the provision of education in study programs of all three degrees (Bachelor, Engineer/Master and Doctoral),
- by offering options to obtain education in interdisciplinary study branches of a university nature,
- by offering, organizing and the provision of education, the second and third degrees of which is closely connected with scientific-research activity,
- by offering, organizing and the provision of education with such content of knowledge from information technologies that will enable graduates to work and live in a new information society,
- by offering, organizing and the provision of education for working in a new knowledge economy and electronic trade,
- by offering, organizing and the provision of options to obtain education for citizens during their lifetimes,
- by educating in the spirit of the values of democracy and humanism, and guiding students to tolerance, capability of independent way of thinking, and healthy self-assurance,
- by cooperation with domestic and foreign institutions in the academic and non-academic sectors.
- (4) Based on the decision of the Minister of Education, Science, Research and Sport of the Slovak Republic (hereinafter referred to as the "Minister"), the STU has the right to award academic degrees to graduates of the corresponding study programmes, scientific and educational titles, and artistic and educational titles.
- (5) The specification of tasks resulting from the mission of STU is included in the document "Long-term strategy of educational, scientific-research, artistic, development and other creative activities of STU in Bratislava" (hereinafter referred to as "the long-term strategy of STU").

- (6) Long-term plans of STU are approved by the STU Academic Senate (hereinafter referred to as the "STU AS" or the "Senate") after consultation with the STU Scientific Council (hereinafter referred to as the "STU SC").
  - (7) The long-term strategy of STU is annually updated.
- (8) STU offers applicants for study, students, and other persons information and consultation services relating to study, and with a possible careers of graduates of study programs in the practice.

# Article 3 Academia, Academic Rights and Academic Freedom

- (1) The Academic Community of STU consists of university teachers, researchers (artists) and students. University teachers, researchers (artists) must be employed at STU with employment contracts for established weekly working time. The Academic Community consists of the employee part and student part of the Academic Community of STU. The members of the academic community are authorized to propose candidates for the elections of a candidate for the position of the Rector of STU.
  - (2) The following academic rights and academic liberties are granted at STU:
- a) freedom of academic research, development, artistic and other creative activities and publication of their outcomes;
- b) freedom of teaching consisting mainly in its openness to various academic views, scientific and research methods, and artistic trends,
- c) right to educate oneself while preserving free choice of study within the accredited study programs,
- d) freedom to freely express and publish one's own opinions,
- e) the right of academic community members to elect academic community bodies and to be elected into the same,
- f) the right to use academic insignia and signs and carry out academic ceremonials.
- (3) The making use of the academic liberties and academic rights under paragraph 2 hereof must be in accordance with the principles of democracy, humanity and the legal system.
- (4) For the purpose of securing academic rights and academic liberties, the inviolability of the premises of STU is guaranteed apart from instances of threat to life, health, property or natural disaster.
- (5) The academic premises are defined by the immovable property that STU owns, administers, keeps in lease, or the area where the mission and main objectives of STU and the Faculties are achieved. Entry to the premises of the University by bodies active in criminal proceedings is subject to permission by the Rector.
- (6) Political parties and political movements are banned from exercising any political activities and setting up their organizations in the University premises.

### Article 4 Legal Status of STU

- (1) It is a legal entity acting on its own behalf within legal relations. The bodies of the academic self-government of Faculties of STU are authorized to make decisions and act on behalf of STU in matters established by law and this Statute.
- (2) The statutory body of STU is the Rector, he/she manages STU, acts on its behalf, and represents it externally.
- (3) Vice Rectors deputize the Rector in the extent as determined by the Rector. Vice Rectors are appointed and revoked by the Rector upon the approval of AS STU. The term of office of Vice Rectors is four-years. The same person may hold the office of STU Vice-Rector for not more than two consecutive terms.
- (4) STU also exercises its entrepreneurial activity connected to its educational, research, development, artistic or other creative activity, or an activity for the more effective utilization of human resources and assets.

#### Section II

# Article 5 Organizational Structure of STU

STU consists of the following constituents:

- a) faculties,
- b) other pedagogical, research, development, artistic, economic and administrative and information workplaces (hereinafter referred to as "University workplaces"),
- c) special-purpose establishments.

#### Article 6

Faculties of STU, Scope of Self-Governing Competency and Rights of a Faculty

- (1) The Faculty
- a) contributes to the accomplishment of the mission of STU and participates in achieving the main objectives of STU in a specified sphere of knowledge, as represented by its name,
- b) develops the study branch or more related or connected study branches and implements one study program or more study programs in this branch or branches,
- c) performs, in accordance with its orientation, research, development, artistic or other creative activity.
  - (2) The following faculties are at STU:
- a) Faculty of Civil Engineering (SvF),
- b) Faculty of Mechanical Engineering (SjF),
- c) Faculty of Electrical Engineering and Information Technology (FEI),
- d) Faculty of Chemical and Food Technology (FCHPT),
- e) Faculty of Architecture (FA),
- f) Faculty of Material Science and Technology in Trnava (MTF),

- g) Faculty of Informatics and Information Technologies (FIIT).
  - (3) The Faculties set up their own academic self-governing bodies.
- (4) In accordance with law and this Statute, the academic self-governing bodies of a Faculty are authorized to decide on the behalf of STU or act in the following matters falling under the self-governing authority of STU:
- specifying additional admission conditions and decision-making in the admission procedure for the study programs at the Faculty,
- creating new accredited study programs and their implementation at the Faculty,
- decision-making in matters relating to the academic rights and obligations of students enrolled according to the study programs implemented at the Faculty,
- establishing, making amendments, and cancelling labor-law relations with employees included within the organizational structure of the Faculty,
- exercising entrepreneurial activities pursuant to the rules stipulated in Article 29 hereof,
- cooperation with other institutions of higher education, legal entities and natural persons, including foreign ones, and within the areas falling under the scope of activity of the Faculty.
  - (5) The self-governing authority of the Faculty also includes:
- a) internal organization of the Faculty,
- b) specification of the number of admitted applicants for study under the procedure stipulated herein,
- c) organization of study in accordance with the Study Regulations of STU,
- d) defining the orientation and organizing of research, development, artistic or other creative activity,
- e) defining the number and structure of job positions of employees allocated with the Faculty within the scope determined herein,
- f) election of the Faculty's self-governing members,
- g) implementation of international relations and activities in areas falling under the scope of activity of the Faculty,
- h) using funds allocated to the faculty of STU and funds which the Faculty acquires in other way for the performance of its objectives, the Faculty also provides a standpoint for the use of assets intended for the achievement of its objectives.
  - (6) The bodies of Faculty academic self-government include:
- a) the Academic Senate of the Faculty,
- b) the Dean,
- c) the Academic (Artistic) Board of the Faculty,
- d) the Disciplinary Board of the Faculty for the students.
- (7) Matters falling under the Faculty self-governing scope of action are regulated by the internal regulations.

# Article 7 University workplaces and special-purpose facilities

The status, organizational structure, scope, details of the organization, management and operations of university departments and special purpose facilities are governed by the STU

Organizational Order and organizational orders of individual university facilities and special purpose facilities, which are issued by the Rector.

#### Article 8

#### Principles of Determining the Number and Structure of Job Positions

- (1) The number and structure of job positions of every part of STU is given by the needs of achieving its objectives. The manner of determination is proposed by the Rector and approved by AS STU.
- (2) The basis for determining the number and structure of job positions are the main activities of STU, namely educating and scientific and research activities.
- (3) The number and structure of job positions that ensure educating in the corresponding study programs of the Bachelor, Master/Engineer and Doctoral degrees is based on the need to ensure lecturing and other pedagogical activities, such as seminars, laboratory works, projects, diploma thesis, etc.

#### Section III

#### Self-government of STU

## Article 9 Scope of STU Self-Governing Competency

- (1) The STU self-governing competency includes:
- a) the internal organization,
- b) specification of the number of applicants admitted for study, specifying the conditions for admission to study, and decision-making in the admission procedure,
- c) creation and implementation of study programs,
- d) organizing of study,
- e) decision-making in matters relating to the academic rights and duties of the students,
- f) specification of the orientation and organizing of research, development or artistic and other creative activity,
- g) entering into, amending and cancelling labor-law relations and specification of the number and structure of job positions at STU,
- h) awarding scientific and pedagogical degrees or artistic and educational title "Associate Professor" and "Professor",
- i) cooperation with other institutions of higher education, other legal entities and natural persons, including foreign ones,
- j) election of members of STU bodies of academic self-government,
- k) economic management of STU and using its assets in accordance with law and this Statute,
- determination of the amount of the contribution of students so as to cover a part of their study expenses (hereinafter referred to as "tuition fee") and study-related charges.
- (2) The basis for academic self-government of STU is the Academic Community of STU, which elects and revokes the members of the Academic Senate of STU.

### Article 10 Bodies of STU Academic Self-Government

- (1) The bodies of STU academic self-government include:
- a) the Academic Senate of STU,
- b) the Rector of STU,
- c) the Academic Board of STU,
- d) the Disciplinary Board of STU for students (hereinafter referred to as "disciplinary board of STU").
- (2) STU ensures the activities of academic self-government from the point of administrative and finance from its funds. The bodies of academic self-government may utilize the facilities of STU and those of its faculties that are necessary for their operation.

### Article 11 Academic Senate of STU

- (1) The STU Academic Senate is a body of academic self-government. Status and scope of the STU AS shall be governed in particular by Sections 8 and 9 of the Act.
- (2) The STU Academic Senate consists of elected representatives of the STU academia. It has at least 20 members, at least one-third are students. STU AS is chosen so that each faculty is represented there by the same number of members. The part of the STU academia that is not the faculty academia, under Section 25 par. 2 of the Act, is in STU AS represented by one employee and one student.
- (3) STU AS is divided into the employee section and the student section. Members of the employee section of the STU AS are elected in elections by members of the employee section of the academia by secret ballot. Members of the student section of the STU AS are elected in elections by members of the student section of the academia by secret ballot. The members of the STU AS employee section can only be members of the employee part of the academia. The members of the STU AS student section can only be members of the student part of the academia. The method for the election of members is set in the STU internal regulation STU AS Election Rules (Section 15. 1 letter f) of the Act).
- (4) STU AS and its members report to the STU academia. In exercising their duties, the members of the Senate are bound only with their conscience, generally binding legal regulations and relevant STU internal regulations, while taking care of the interests of STU as a whole.
- (5) The student part of the STU AS represents STU students in relations to the STU Rector.
- (6) For STU AS members, STU is obliged to take tasks under this function into account in relation to their work or study obligations. STU shall not negatively impact on STU AS members and other persons in relation to the activities, which they carry out or have carried out for STU AS.
- (7) The function of STU AS members is incompatible with the position of rector, vice-rector, dean, associate dean, bursar and secretary of the faculty.
- (8) The term of office of STU AS members is not more than four years. The term of office of the student section members may be shorter, but not less than one year.

- (9) The STU AS Board is a collegial body of STU AS, whose mission is to carry out activities between meetings of the Senate.
- (10) The organizational structure, term of office, the manner of appointment of bodies, rules of procedure for STU AS and its bodies are governed by STU internal regulations, which are the STU AS Rules of Procedure (Section 15 par. 1 letter g) of the Act).
- (11) STU AS meetings are open to the public. Rector and vice-rector, bursar, STU chairperson of the board, deans and faculty Academic Senate chairmen on his/her behalf, have the right to speak at STU AS meetings in accordance with the STU AS Rules of Procedure, whenever they requested to do so. At the request of the rector, the STU AS chairperson shall convene immediately, but no later than in 14 days, an STU AS meeting. If the STU AS chairperson fails to do so, the rector convenes an STU AS meeting.
  - (12) The STU AS membership expires:
  - a) at the end of the term of a member;
  - b) with an appointment of a member to any of the functions listed in paragraph 7 of this Article;
  - c) with termination of membership in the employee section of the STU academia;
  - d) with interruption of studies of a member of the student section of STU AS;
  - e) at the end of the study of a member of the student section of STU AS, if not applied for a suspension of membership in STU AS under Section 8 par. 8 of the Act and Article 3 paragraph 7 of the STU AS Rules of Procedure;
  - f) when failing to register for the study no later than the last date for registration of applicants admitted to study in the relevant academic year, in case of suspended members; in case of suspended members, elected to represent a part of the STU, failing to register for the study in this part of the STU;
  - g) after expiry of six months from the date of a suspension of membership, does not apply if the membership was renewed during this period;
  - h) upon resignation of membership;
  - i) upon recalling a member from his/her post by the relevant part of the STU academia; grounds of the recalling and the procedure for the election and recalling are determined by STU AS Election Rules, which are part of the STU internal regulations;
  - j) upon death of a member;
  - k) upon abolition or merging of parts of the STU, whose academia elected the member.
- (13) If the membership in STU AS expired before the end of the term of office, pursuant to Article 12 letters b) to j) of this Article, and no substitute is available, the relevant part of the academia shall select a new STU AS member for the vacant position, whose term lasts until the end of the term of the member whose membership expired.
  - (14) STU AS
  - a) approves proposals of the rector to establish, merge, consolidate, partition, revoke, change the name or to change the seat of STU or STU faculties, after prior opinion from the Accreditation Commission;
  - b) approves the following STU internal regulations as proposed by the rector:
    - 1. the STU Statute;
    - 2. the STU Study Regulations;
    - 3. principles of selection for filling positions of university lecturers, positions of researchers, positions of professors and associate professors and chief officers;
    - 4. the STU Conditions of Employment;
    - 5. the STU Establishment Plan;

- 6. the STU Scholarship Regulations;
- 7. the STU Disciplinary Regulations for Students;
- 8. the STU Disciplinary Commission Rules of Procedure;
- 9. additional STU internal regulations, if stated in the Statute (Article 32a, paragraph 2);
- c) approves the following STU internal regulations as proposed by the STU AS chairperson:
  - 1. the STU Academic Senate Election Rules;
  - 2. the STU AS Rules of Procedure;
- d) approves the following faculty internal regulations as proposed by the dean:
  - 1. the faculty Statute;
  - 2. the faculty Study Regulations, if the faculty decides that they need to adapt the STU Study Regulations to their conditions;
  - 3. the faculty Conditions of Employment, if the faculty decides that they need to adapt the STU Conditions of Employment to their conditions;
- e) elects by secret ballot a candidate for rector and proposes to dismiss the rector from his/her position, the proposal shall be submitted to the Minister within 15 days of the decision; STU AS submits the proposal to revoke the rector if ever he/she was convicted of an intentional crime, if he/she was sentenced unconditionally or if the rector asks for release from his/her position;
- f) approves the proposal of the rector for appointment and dismissal of vice-rectors;
- g) approves the proposal of the rector for appointment and dismissal of Scientific Board members;
- h) approves the draft of the STU budget presented by the rector, and controls the economy of STU funds; this shall not affect the right of the trade union to negotiate collectively;
- i) agrees with the draft of the Board Statute presented by the rector; after being approved by the STU AS, the rector shall submit a draft of the Board Statute for approval to the Minister;
- j) approves by secret ballot proposals of the rector to assign members of the board and proposes two members of the Board to the Minister, under Section 40 par. 2 of the Act;
- k) approves proposals of the rector for legal acts before they are submitted for approval to the STU Board, which the STU wants to use
  - 1. to acquire immovable property, whose price is more than five times higher than the amount set under special legislation as the limit to consider things as tangible property, or affect its transfer; this price is considered to be the amount, for which at a certain time and a certain place, a comparable immovable property is usually sold.
  - 2. to acquire movable property, whose price is more than five times higher than the amount set under special legislation as the limit to consider things as tangible property, or affect its transfer.
  - 3. establish an easement or right of first refusal on an STU property;
  - 4. to constitute another legal entity or insert monetary and non-monetary contribution to other legal entities. If the proposals of the rector relate to property designed to fulfil the tasks of the faculty, and the Academic Senate of the faculty issues a negative statement to these proposals, according to Section 27 par. 1 letter m) of the Act, their approval in STU AS requires a two-thirds majority of all members of the STU Academic Senate;
  - 5. to conclude a loan contract (Section 16, par. 6 of the Act);
- I) approves the long-term plan for STU submitted by the rector, after consultation with the

- Scientific Council of STU and its updates;
- m) approves the annual activity report and annual financial report of STU, submitted by the rector;
- n) discusses proposals of study programmes, which are not provided by the faculty, but by STU, presented by the rector, prior their approval by the STU Scientific Council;
- o) approves the terms of admission presented by the rector, if their approval is not in the competence of the Academic Senate;
- p) gives its statement to the rector's proposal for an establishment, change of name, merger, consolidation, division or abolishment of the STU parts that are not faculties;
- q) gives its statement to the ideas and opinions of the STU Board according to Section 41, par. 7 of the Act;
- r) elects by secret ballot a representative of STU for the Council of Higher Education Institutes;
- s) The STU AS student section elects by secret ballot a representative of STU for the Student Council for Higher Education;
- t) once a year, it reports to the STU academia on its activities, which shall be published on the STU website for at least four years;
- u) carries out during the period, the necessary competencies of the Academic Senate under the conditions and limits set out in paragraphs 15 to 17 of this Article;
- v) performs other duties under the Act and this Statute.
- (15) STU AS may decide, that it shall decide by secret ballot, other issues, even if they are not explicitly listed in this paragraph.
- (16) If the Academic Senate of the corresponding faculty performs its competencies in the composition, which is contrary to the law, the STU Statute or STU Faculty internal regulations, the STU AS is entitled to take measures to ensure that the composition of the Academic Senate of the faculty is adapted to comply with law and internal regulations of the faculty.
- (17) STU AS is authorized to carry out the duties of the Academic Senate of a STU faculty, under paragraph 14, letter u) of this Article if:
  - a) the Academic Senate of the corresponding faculty performs its competencies in the composition, which is contrary to the law, the STU Statute or STU faculty internal regulations;
  - b) the composition of the Academic Senate of the faculty is not able to adapt in order to comply with the law, the STU Statute or faculty internal regulations;
  - c) the Academic Senate of the faculty acts contrary to laws, other generally binding legal regulations or STU internal regulations.
- (18) STU AS is authorized to carry out the duties of the Academic Senate of a STU faculty under paragraph 14, letter u) of this Article:
  - a) under Section 27 par. 1 letter a) of the Act only to the extent of the approval of amendments to the regulations of the corresponding faculty, so that these amendments are not in conflict with the law, generally binding regulations or statutes of the corresponding faculties;
  - b) under Section 27 par. 1 letter b) of the Act only to the extent of the approval of the rector's proposal to dismiss a dean under Section 28 par. 3 of the Act;
  - c) under Section 27 par. 1 letter e) of the Act only to the extent of controlling the use of funds of the faculties.

- (19) Under paragraph 14, letter u) of the Article, the STU Academic Senate is not authorized to carry out duties of the STU faculty Academic Senate under Section 27 par. 1 letters c), d), g), h), j), k) and m) of the Act.
- (20) If STU has no rector, until a new rector is appointed, the STU AS chairperson shall authorize a person, approved by the secret ballot by the absolute majority of the STU AS members, to carry out duties of the function of the rector for not more than six months, and shall immediately notify this fact to the Minister. Until a new rector is appointed, the STU AS chairperson can cancel the appointment under the first sentence, if approved by the absolute majority of the STU AS members, and to assign another person to the position of rector, and shall immediately notify this fact to the Minister. If the assigned person resigns, procedures will be carried out according to the first sentence of this letter.

#### Article 12 Rector

- (1) The Rector is a statutory body of STU, manages it, acts on its behalf, and represents it externally.
- (2) The Rector answers for his/her performance to the STU Academic Senate, unless otherwise stipulated by law.
- (3) Rector is appointed and dismissed based on the proposal of STU AS, by the President of the Slovak Republic (hereinafter also referred to as the "President of the Slovak Republic"). The STU AS proposal shall be submitted to the President of the SR by the Minister, who receives it from STU AS within 15 days of the decision; STU AS submits the proposal to remove the rector whenever he/she is convicted of an intentional crime, if he/she was sentenced unconditionally or if the rector asks for release from his/her position.
- (4) The term of office of the Rector is four years. One and the same person may discharge the office of Rector at STU for a maximum two consecutive terms of office.
  - (5) The Rector
- a) establishes, mergers, orders fusion of the constituents of STU, splits up and dissolves these after receiving an opinion of any of the above from AS STU. In the case of Faculties, the Rector does the same after the approval of AS STU,
- b) proposes a draft budget of STU to the STU Board of Trustees for approval following its approval by the AS STU,
- c) confers the scientific and pedagogical degree or artistic-pedagogical degree of "Associate Professor" on the basis of the decision of the Academic Board,
- d) submits to the Minister of Education the motions for appointing Professors by the President of the Slovak Republic, previously approved by the Academic Board of STU,
- e) appoints and revokes the Dean upon a motion from the Academic Senate of the Faculty,
- entrusts a person, upon a motion from the Academic Senate of the Faculty, with a power to discharge the office of the Dean of the Faculty until a new Dean is appropriately elected,
- g) decides on the salaries of STU Faculty Deans,
- h) is entitled to grant a Rector's holiday to the University students during the academic year.

### Art. 12a Rector Advisory Bodies

- (1) The STU management is an advisory body to the rector. It discusses, in particular, issues of the STU operational management. The STU management is chaired by the rector. The permanent members are the vice-rectors, the bursar and the STU AS chairperson. The rector may invite guests to management meetings, if the issues under discussion require it.
- (2) College of the rector is the advisory body of the rector. Members of the rector's college are faculty deans, vice-rectors, the bursar, STU AS chairperson, the leader of the trade union and a student representative. The Rector may, at his/her discretion, expand or reduce the number of the members of the college.
  - (3) The rector may establish other advisory bodies.

### Article 13 Academic Board of STU

- (1) The Academic Board of STU is the body of academic self-government. The Members of VR STU are appointed and revoked by the Rector following approval by AS STU. The term of office of the members of VR STU is four years.
- (2) The members of VR STU are important experts from fields in which STU performs educational, research, development, artistic or other creative activity. At least one-quarter and one-third at most of the members of VR STU are persons who are not members of the academic community of STU.
  - (3) The Rector of the University is the Chairperson of VR STU.
- (4) VR STU discusses the questions submitted by the Chairperson of VR STU or the questions adopted by a resolution.
  - (5) VR STU
- a) negotiates the long-term strategy of STU,
- b) regularly, however at least once a year, assesses the quality of STU in education, science, engineering and art,
- c) approves the draft study programs, if discussing the same does not fall within the competence of the Academic Board of the Faculty. The representatives of the students appointed by the student part of the AS STU are invited to take part at the VR STU meetings discussing the draft study programs,
- d) approves other experts who are entitled to examine at state examinations for the study programs run at STU. It approves supervisors for Doctoral studies if the study runs at STU,
- e) approves the criteria of STU for assessing the conditions for conferring the scientific-pedagogical degree or artistic-pedagogical degree of "Associate Professor" (docent) and the criteria of STU for assessing compliance with the conditions of conferring the scientific-pedagogical or artistic-pedagogical degree of "Professor" (hereinafter "criteria for conferring the degree of "Professor ""). The Academic Board of STU determines the minimum criteria for assessing the conditions for conferring the scientific-pedagogical or artistic-pedagogical degree for the groups of study branches defined by the Academic Board.

- f) negotiates the motions for conferring the degree of "Associate Professor" (docent) and decides on the result of the same in those study programs which are run at STU,
- g) negotiates and approves the proposals for appointing Professors. If the issue is appointing the Professor in the study branch, in which the study programs are implemented by the Faculty, the Board does so upon the motion from the Academic Board of the Faculty. If the motion is turned down, the Board returns the motion along with the accompanying comment to the Academic Board of the Faculty,
- h) approves general criteria for holding the positions of Professors and Associate Professors. If the issue is discharging the offices of Professors at the Faculty, the Board does so upon a motion from the Academic Board of the Faculty,
- i) approves specific conditions for assuming the positions of Professors. If the issue is discharging the offices of Professors at the Faculty, the Board does so upon the motion from the Academic Board of the Faculty,
- approves the motions of the Rector for discharging the offices of Visiting Professors. If the issue is discharging the offices of Visiting Professors at the Faculty, the Board does so upon the motion from the Academic Board of the Faculty,
- k) awards the academic degrees of "Doctor Scientiarum" (abbreviated as "DrSc."),
- I) awards the degree of "Doctor Honoris Causa" (abbreviated as "Dr. h. c.") to distinguished national and international personages,
- m) proposes to the STU rector to grant the honorary title of "professor emeritus"
- n) approves the Rules of Procedure of VR STU upon the motion from the Chairperson of the VR STU.
- o) performs other tasks defined by STU internal regulations
- (6) The position, mission, structure and procedure of VR STU are specified in more detail in its Rules of Procedure.

# Article 14 Disciplinary Board of STU

- (1) The Disciplinary Board of STU negotiates the disciplinary offences of those students of STU who are not enrolled in any study program implemented at the Faculty, and submits a motion for issuing a decision to the Rector.
- (2) The members of the Disciplinary Board of STU and its Chairperson are appointed by the Rector from among the members of its academic community following the approval passed by AS STU. Students form half the members of the Board.
- (3) The performance of the Disciplinary Board of STU is governed by the Rules of Procedure of the Disciplinary Board of STU.

### Article 15 Board of Trustees of STU

(1) The Board of Trustees of STU (hereinafter referred to as "Board of Trustees") is the body, which within the scope of competence stipulated by the Act, supports the strengthening of the connection between STU and society. It applies and forces public

interest in the operation of STU, especially in connection with the utilization of its assets and funds provided to STU by the state.

- The University Board of Trustees consists of fourteen members. The members (2) of the Board of Trustees are appointed and revoked by the Minister of Education. Six members of the Board of Trustees are proposed for appointment by the Rector with the approval of the Academic Senate of STU, and six members of the Board of Trustees are designated by the Minister of Education following the opinion of the Rector of STU. Especially representatives of public life, including representatives of the entrepreneurial sphere and territorial self-government and central bodies of the state administration responsible for education, finance, economy and the social sphere shall be proposed as members of the Board of Trustees. The employee part of AS STU proposes one member of the Board of Trustees and the student part of AS STU also proposes one member. The proposal to remove from office a member of the Board of Trustees shall be submitted to the Minister by the body having proposed his/her appointment. If the concerned members of the Board of Trustees have been proposed by the Rector, the proposal to remove them from office may also be filed by the AS STU. Employees of the University may not become members of the Board of Trustees, apart from those proposed by AS STU.
- (3) The members of the Board of Trustees of STU, apart from the members proposed by AS STU, are appointed for six years. After the first appointment of those members of the Board of Trustees, it will be specified, by a draw, one third of members, the term of office of which shall terminate after two years, and one third of members, the term of office of which shall terminate after four years. The proposal for new members is submitted by the Rector of the Minister in such a way so as to maintain the structure of the Board of Trustee pursuant to paragraph 2. The term of office of the member proposed by the employee part of AS STU is four years, the term of office of the member proposed by the students parts of AS STU is two years.
- (4) The election of the Chairperson, Vice Chairperson and the method of procedure of the Board of Trustee will be regulated in its Statute that is an internal regulation of STU. The Statute of the Board of Trustee shall be agreed by AS STU and approved by the Minister of Education upon the motion from the Rector. If the board has no chairperson, until a new chairperson is elected, the function is performed by the vice-chairperson, if even no vice-chairperson exists, the Minister of Education shall assign a member of the board to perform the function of chairperson until a new chairperson of the board is elected.

#### Article 16

Method of the election of a candidate for the position of Rector and the method of the adoption of the motion for his/her discharge

The method of the election of a candidate for the position of Rector and the method of the adoption of the motion for his/her discharge is regulated in detail by the Election Regulations for the election of a candidate for the position of Rector and the method of the adoption of the motion for his/her discharge, which forms Annex No. 1 hereto.

#### **Section IV**

#### Higher Education and Continuing Education at STU

### Article 17 Higher Education

- (1) University education in a field of study or in a combination of fields of study can be obtained studying in an accredited study programme in this field of study or in the combination of fields of study.
- (2) Study programme is a set of courses, which consist of educational activities, which are mainly lectures, seminars, tutorials, theses, project works, laboratory works, training courses, excursions, professional experience, state examinations and their combinations, and a set of rules prepared in a way that the successful completion of these educational activities, while maintaining the given rules, allows students to obtain a university education. Final theses are part of the study in each study programme, and together with its defence, constitute one course; the defence of final theses is one of the state examinations. With the approval of STU or the faculty, final theses may be written and defended in a language other than the state language. In this case, it shall contain an abstract in the state language.
- (3) Time and content sequence of subjects and forms of evaluation of student results is determined by their study plans.
- (4) STU provides university education in the specializations provided by accredited bachelors, engineers, masters and doctoral study programmes. The bachelor's degree programme is carried out as a study programme of the first degree, engineers and masters study programmes as second degree study programmes, and doctoral study programmes as third degree programme.
- (5) Details of various degrees of the study, their organization and their course of study are set out in the STU Study Regulations.

# Article 18 Degrees of Higher Education at STU

- (1) Bachelors, masters/engineers and doctoral programmes shall be provided by STU or STU faculties.
- (2) Bachelor's degree programme, as a study programme of the first degree, focuses on learning theoretical knowledge and practical knowledge based on state of the art science and art. Professionally oriented bachelor's degree programmes focus on the ability to use this knowledge in professional activities. Academically oriented bachelor's degree programmes are focused on continuing university second-degree studies. Graduates of bachelor's programmes receive the first level university education. Final thesis in studying a bachelor's study programme is the bachelor's thesis. Graduates of the bachelor's degree study programmes are awarded the academic degree of "Bachelor" (abbreviated as "Bc.").
- (3) Masters/engineers degree programmes, as the second degree study programmes, focus on learning theoretical and practical knowledge based on state of the art science, technology and art, and the ability to develop their creative application in professional activities or in continuing their university education in a doctoral study

programme. An important component of the engineers study programmes is project work. Graduates of the second degree study programme acquire the masters or engineers degree – the second degree education. The Ministry may allow the connection of the first and second degree programmes into a single unit, following an opinion of the Accreditation Commission, with regard to specifics of the field of study. Graduates of the study programme acquire the masters or engineers degree – the second degree education. Final thesis in the study according to the study programme of the second degree is a master's thesis. Graduates of engineers study programmes are awarded the academic title "engineer" (abbreviated as "Ing."). Graduates of engineers study programmes in architecture and urbanism are awarded the academic title "engineer architect" (abbreviated as "Ing. arch."). Graduates of the masters study programmes are awarded the academic degree "Master" (abbreviated as "Mgr."), and graduates of the masters arts programme are awarded the academic degree "Master of Arts" (abbreviated as "Mgr. Art.")".

(4) Doctoral study programmes, as third degree study programmes, focus on the acquisition of knowledge based on the current state of scientific and artistic knowledge and Student's own particular contribution to it, which is the result of scientific research and independent creative activity in the field of science or technology, or in the arts. Graduates of doctoral programmes receive the third level university education. Studies of a doctoral study programme are performed in accordance with an individual study plan, under the guidance of a supervisor. The prerequisite for the proper termination of the doctoral study programme is passing the dissertation examination, which is one of the state examinations, and the dissertation thesis defence. Dissertation thesis is a final thesis. Graduates of the doctoral study programmes are awarded the academic title "Doctor" ("Philosophiae Doctor", abbreviated as "PhD." - the abbreviation "PhD." follows after the name). Graduates of the arts doctoral study programmes are awarded the academic title "Doctor of Arts" ("Artis Doctor", abbreviated as "ArtD." - the abbreviation "ArtD." follows after the name).

# Article 19 Academic Year and its Organization

- (1) Study at STU is organized within an academic year which commences on 1st September and ends on 31st August of the next year.
  - (2) Study in one academic year at STU is divided into two terms.
- (3) The bachelor study and master/engineer study commences at the beginning of the first term of the academic year. The doctoral study may even commence at the beginning of the second term of the academic year.

### Article 20 Continued Education at STU

- (1) STU provides further education as part of the lifelong learning, in accordance with generally binding legal regulations.
- (2) Further education allows obtaining partial or full qualifications or to supplement, renew, extend or deepen the qualification acquired in school education, or to satisfy the interests and to obtain the ability to participate in the life of civil society. Successful

completion of further education cannot be used to obtain an educational degree.

- (3) Types of further education include:
- further professional education in an accredited educational programme leading to the amendment, renewal, extension or deepening of qualifications needed for performance of professional activities;
- b) requalification education in an accredited educational programme that leads to a partial qualification or obtaining a full qualification proficiency in one or more professional activities in an occupation other than that for which the individual acquired qualifications through school education;
- c) continuing education in educational programmes that a participant of further education uses to complement, extend, renew and deepen qualifications as a prerequisite for performing professional activities in accordance with special regulations;
- d) interest education, civic education, senior education and other education, with which further education participants satisfy their interests, participate in the life of civil society, and in general develop their personalities.
- (4) Further education at STU is carried out in accredited educational programmes and non-accredited educational programmes.
- (5) Educational programmes can be carried out via attendance, distance education or combined forms.
- (6) Further education at the STU is carried out in the state language or in a language other than the state language.
- (7) In preparing educational programmes in further education, the STU and the faculty, if further education is performed by the faculty, cooperate closely in particular with state and local governments, professional associations and chambers, and other legal entities and natural persons where the graduates of further education courses will practice.
- (8) Educational programmes generally end with the final examination and the defence of the final thesis. After their successful completion, participants may receive a certificate. For accredited training programmes certificates are always issued.
- (9) Rules for the preparation, approval and implementation of further education programmes and setting of fees associated with further education are determined by the rector, by issuing internal organizational and management STU standards.

# Article 21 Conditions of Obtaining Admission to University

- (1) The precondition for admission to a study programme of the first degree is the completion of a secondary education or secondary vocational education. The preconditions for admission to a study programme of the second degree are undergraduate degree (bachelor degree) or the second degree of university education (master's degree), while the total number of credits gained from previous university studies to reach a university degree and the number of credits required for proper completion of the study programme of the second degree the applicant applies for, must be at least 300. The precondition for admission to a study programme of the third degree is the second degree of university education.
- (2) The applicant who does not demonstrate meeting preconditions for admission at the time of verification as to whether the conditions for admission are met, may be

admitted to study conditionally and has to demonstrate compliance with the basic requirements for admission to study no later than by the date determined for enrolment.

- (3) The access to study programmes of the first, second and third degree provided at the STU or at STU faculties through the admission procedure, is based on the principle, which respects characteristics, abilities, knowledge, efforts, perseverance and enthusiasm of candidates. The admission procedure shall assess attributes of candidates comprehensively as much as possible. In accordance with the principle of equal treatment, it is prohibited to apply any discrimination based on age, sex, sexual orientation, marital status or family status, race, colour, disability, language, political or other opinions, membership in a minority, religion or belief, trade union activities, national or social origin, property, gender or other status.
- (4) Academic self-governing bodies create conditions and guarantee impartiality and objectivity of the admissions procedure.
- (5) Rules and conditions for admission to study programmes of the first, second and third degrees at the STU can be determined by the rector, by issuing internal regulations under Article 32 paragraph 2 of the Statute, this does not affect the right of deans to propose further conditions for admission to study programmes performed by their faculties, to be approved by the faculty academic senates under Section 27 par. 1 letter i) of the Act.

# Article 22 Framework Conditions of Foreigners' Study

- (1) Foreigners study at STU:
- a) as students pursuant to the Act and this Statute,
- b) on the basis of declared international agreements that are binding for the Slovak Republic,
- c) on the basis of agreements on cooperation concluded pursuant to § 6 (1)(i) of the Act, especially within international programs, the European Union's programs for academic mobility, as well as the agreements between the institutions providing the higher education.
- (2) Foreigners can study at the STU in the state language or in a language other than the state language in accredited study programmes of all degrees and forms of study, or as a partial study on the basis of international agreements and programmes allowing international student mobility.
  - (3) STU also provides continued education to foreigners.
- (4) During enrolment for the study, it shall be verified whether the foreigner has temporary place of residence in the territory of the Slovak Republic. The STU also follows provisions of the relevant regulations governing the stay of foreigners in the territory of the Slovak Republic.

# Article 23 Tuition, Study Related Fees

(1) The basis for determining fees and charges associated with the study at STU is 10% of the average amount per one full-time student of total standard expenditures

provided by the Ministry to public universities from the state budget within the approved budget specification in the previous calendar year. The basis shall be rounded to full 5 euros downwards.

- (2) The basis refers to the academic year that begins in the given calendar year.
- (3) The rector determines the annual tuition for individual study programmes, in the case of study programmes provided by the faculty, the rector determines the annual tuition for these study programmes, based on the dean's proposal. The annual tuition refers to the academic year. The annual tuition in study programmes of full-time study form, shall not be five times more than the base under paragraph 1. Annual tuition in study programmes in external study form, shall not exceed the product of the amount of the maximum annual tuition fees set for the respective academic year by a measure of the Ministry, and the coefficient, which is expressed as the ratio of the number of credits, which is a prerequisite to achieve the proper completion of the respective study programme, and the product of the standard length of the respective study programme and number 60. The limiting of the amount of tuition does not apply for tuition under Section 92. 8 of the Act.
- (4) STU students in the full-time study form are required to pay the annual tuition, if they are obliged to pay the annual tuition in accordance with paragraphs 5, 6 or 8 of this Article. STU students in the external study form are required to pay annual tuition for each year of their study. There is no obligation to pay tuition for students who have been admitted to free educational programmes in the external form before 1 May 2011, this does not apply if during their studies the obligation to pay tuition arises in accordance with paragraphs 5 and 6. Students of doctoral programmes in the full-time study form, admitted before 1 September 2007, shall not be liable to pay tuition even if they exceed the standard length of study, this does not apply if the student has been admitted and enrolled in another doctoral study programme after this date.
- (5) Students, who study two or more study programmes offered by public universities or state higher school at the same degree simultaneously in one academic year, are required to pay annual tuition in the second and subsequent study programmes for study in the relevant academic year. Students who re-enrolled to study another study programme, at a particular degree after an interruption, are required to pay a proportion of the annual tuition, depending on the number of calendar months remaining to the end of the academic year, after they are re-enrolled at the STU.
- (6) A student who studies a study programme provided by STU longer than the standard length of its study is required to pay the annual tuition for each additional year of study to the STU. The total length of the study takes into account the period during which the student was enrolled in a public university or a state university in one of the study programmes of the corresponding university degree; where in one academic year, a student was enrolled in several study programmes at the same time, for the total period of study, just one year is counted. The period during which the student was enrolled in a study programme in the given academic year, shall be rounded up to a full academic year for the purposes of this paragraph.
- (7) The total length of the study under paragraph 6 shall not consider the period, during which the student was enrolled in a public university or a state university in the study programme, in which he/she paid tuition.
- (8) Students in a study programme, in the full-time study form, must pay the annual tuition for each academic year, if the study programme is performed entirely in a language other than the state language. The obligation to pay tuition arises only where a

public university or a state university in the academic year, in which they began to study this degree programme, admitted them to study in the same field of study and degree in the official programme, provided also in the state language; it does not apply to students who are not citizens of a Member State, and do not have permanent residency in a Member State. Details on when there is no obligation for students to pay tuition under this paragraph are provided in Section 92 par. 9 of the Act.

- (9) In the case of students studying under international agreements, tuition and fees associated with the study shall be governed by the provisions of these agreements. Students who have been issued a Certificate of a Slovak Living Abroad under a special regulation, for the purposes of this Article are deemed to be citizens of the Slovak Republic.
- (10) STU requires the prospective students to pay a fee for the material arrangement of the admission procedure.
- (11) STU requires fees for issuing the documents of study and their copies, for issuing copies of documents of graduation and for recognition of equivalence of documents of study. Amount of the fees will be determined annually by an STU internal organization and management standards, issued by the rector. Their amount is based on actual costs of STU associated with those activities, in addition to the fee for the recognition of documents of graduation issued outside the Member States for the purposes of the regulated professions and regulated professional activities, which is € 99.50 (SKK 3,000).
- (12) At least two months before the last date determined for submission of applications to study, the STU shall publish tuition and fees associated with the study for the next academic year. For study programmes in the external study form, it shall publish the obligation of students to pay tuition for all years of study during the standard length of study programmes for students admitted to study for the relevant academic year. The STU may reduce the published tuition fees during the study. After exceeding the standard length of study, the tuition fee corresponds to the tuition prescribed in the study programme for the respective academic year.
- (13) The fee for the material arrangement of the admission procedure is paid in advance and the payment shall be demonstrated by attaching a proof of payment to the application form. In case of failure to make payment of the fee for the material arrangement of the admission procedure, the applicant will receive a decision not admitting him or her to the study programme, due to a failure to comply with the additional condition for admission to study. The fees referred to in paragraph 11 of this Article are to be paid in advance, no later than at the time when the transaction is performed. Tuition fees must be paid within 10 working days after receipt of the decision. A failure by the student to pay his or her tuition fees is treated as a disciplinary offense.
- (14) The rector may reduce, remit or defer the due dates of tuition and fees associated with the study based on academic results, social and health situation of the student or other facts worthy of special attention upon individual application of the student or applicant for admission. Determining limits, conditions, essentials of applications and other details related to a reduction, remission or tuition payment deferral, are adapted in each academic year according to STU internal organization and management standards, issued by the rector.
- (15) The obligation to pay tuition and fees associated with the study may be taken by another natural person or legal entity.

### Article 24 Students' Social Welfare System

- (1) STU provides social welfare benefits, both directly and indirectly, to students.
- (2) The direct form of welfare benefits are scholarships. Students attending study programs of the first two levels who have permanent domicile in the Slovak Republic are entitled to social scholarship, provided that they meet the set conditions. A student is entitled by law to a social scholarship.
- (3) Motivational scholarships from the state budget are awarded in accordance with Section 96a of the Act; details about motivation scholarship awards and providing procedures are governed by the STU Scholarship Regulations
- (4) STU provides, within the bounds of possibility, scholarships to students from own resources, especially for the excellent fulfillment of study duties, achievement of excellent result in the field of study, research, development, artistic or sporting activity, or as a single or regular social benefit.
- (5) The indirect form of welfare benefits includes especially the following services:
- catering and housing according to the opportunities of the provision of a contribution for covering costs connected with catering and housing in special-purpose facilities of STU,
- b) financial aid and organizational support of sports activity and cultural activity.
- (6) The conditions for the provision of social benefits to students are stipulated in more detail in the Scholarships Regulations of STU.

# Article 25 Rights and Obligations of Students

- (1) A student enjoys the following special rights:
- a) to study the study program to which he/she has been admitted,
- b) to make up their study plan under the regulations of the study program and the Study Regulations,
- c) to enroll in the subsequent part of the study program subject to complying with the obligations stipulated by the study program or Study Regulations,
- d) to choose the tempo of study, a course sequence while maintaining the stated relationship, and to choose a Lecturer for a course taught by several Lecturers, respecting the time and capacity limitations given by the Study Regulations and the study program;
- e) to apply for study at another university in this country or abroad during their study,
- to participate in research, development or artistic and other types of creative activities of STU,
- g) to participate in establishing and performance of independent associations active on the premises of STU (societies, unions, guilds) in accordance with the respective legal regulations,
- h) to pass their respective opinions at least once a year on the quality of teaching and teachers in the form of an anonymous questionnaire,

- i) to freely express one's opinions and pass comments on the system of university education,
- j) on the study-related information and counseling services about the opportunity of finding adequate jobs after graduation,
- k) if under the obligation to pay tuition fees at the concurrent study in one academic year of two or more study programs provided by the public institution providing education in the same degree, to decide which of the study programs they will select for free study, if eligible for the university education free of charge,
- l) to switch to another study program within the same study branch or related study branch under the provisions as stipulated by the Study Regulations.
- (2) A student is obliged to observe the internal regulations of STU and its constituents.
  - (3) In addition, a student is especially obliged:
- a) to protect and economize the property, means, and services of STU,
- b) to pay the tuition fees and study-related charges under the Act exclusively and directly to STU, and give true facts decisive for their determination,
- c) to advise STU or the Faculty of the address for delivering the instruments in writing, if the student is enrolled for a study program implemented at the respective faculty,
- d) to appear in person on invitation by the Rector, the Dean or an employee of STU authorized by any of the former for negotiating the issues pertaining to the course or completion of their studies or those related to their rights and obligations,
- e) if enrolled in a study program implemented at the Faculty, to advise STU or the Faculty in writing of the decision issued under clause 1 (k) by 30th September of the respective academic year.

### Section V

**Employees of STU** 

# Article 26 Principles of Labor-law Relations

- (1) The staff/employees of STU consist of teaching staff, researchers, art staff, and other employees. If the employee's termination of employment at the STU is immediately followed by his/her new employment relation with the STU, for the purposes of the Act, this is one employment relationship. University lecturers, researchers and artistic employees can have up to three employment relations with universities based in the Slovak Republic or operating in the territory of the Slovak Republic, concluded to perform work of a university lecturer, researcher or an artistic employee, while in not more than one of them they can perform work in defined weekly working hours.
- (2) Teaching staff consists of teachers holding the position and ranking as professors, visiting professors, associate professors, assistant professors, instructors and lectors.
- (3) An employment relationship for a position of a university lecturer with an employee who does not have any scientific and pedagogical title or any artistic and

educational title of "Professor" or "Associate Professor" may be concluded on the basis of a single tender for not more than five years.

- (4) University lecturer can take the position of an associate professor or professor on the basis of a single tender for not more than five years. If a university lecturer took a position of associate professor or professor for the third time, and the total time of his/her working in these functions is at least nine years, and has for the position of an associate professor a scientific and pedagogical title, or an artistic and educational title of "Associate Professor", or for the position of a professor, the scientific and pedagogical title, or artistic and educational title of "Professor", acquires the right to receive an employment contract with the STU in the position of a university lecturer and engagement for this position for a limited period until the age of 70.
- (5) The term of employment of teaching staff will expire at the end of the academic year in which the teacher attains the age of 70 years, unless their employment does not terminate earlier according to special regulations.
- (6) Employment relations of staff/employees upon performance of work in the public interest mean the employment relations of employees upon performance of public service pursuant to § 3 (1) of the Labor Code.
- (7) Employment relations of the STU's staff/employees are governed by the Labor Code, unless the Work Performed in Public Interest Act and the Act stipulates it otherwise. More detailed definition about the rights and obligations of an employee of STU and of STU as the employer are stipulated by the Work Regulations of STU, which is an internal regulation of STU.
- (8) In the matters of labor-law relations realized at the faculty, the faculties make decisions and act on the behalf of STU.

#### **Section VI**

**Economic Management of STU** 

### Article 27 Budget of STU

- (1) STU prepares the budget consisting of revenues and costs (hereinafter referred to as "STU budget") for a calendar year so as to ensure financially the main activity, and manages on the basis of such. The Rector submits to the Board of Trustee of STU the draft budget of STU for approval upon its approval by AS STU.
- (2) At the end of a calendar year, STU prepares a statement of accounts and settles the financial relations with the budget of the Ministry of Education, and submits them to the Ministry of Education by the deadline set by the Ministry of Education.
  - (3) The revenues of STU include:
- a) subsidies from the state budget,
- b) tuition fees,
- c) study-related fees,
- d) the income from continued education,
- e) the income from STU property,
- f) the income from intellectual property,
- g) the yields from its own monetary funds,

- h) other earnings from the main activities of STU.
- (4) The revenues of STU may also include grants from municipal and regional budgets.
- (5) The costs of STU mean the costs needed for ensuring the main activity and development of STU.
- (6) With the consent of AS STU and the Board of Trustee of STU, STU may use also bank loans for funding its research and development and/or capital investments.
- (7) Before entering a loan agreement, STU is obliged to inform MŠVV&Š and MF SR in writing about the expected amount of the loan, details of its drawing and installments, and to inform in writing about agreed changes in the agreement not later than 15 days before entering the amendment to the loan agreement.
  - (8) STU may accept the loan only if
- a. the total amount of the debt of STU does not exceed 60% of the actual income of previous fiscal year, excluding the incomes and subsidies from the state budget pursuant to § 89 of the Act, and
- b. the amount of the annual installments of the loans, including the settlement of revenues, will not exceed 25% of the actual incomes of the previous fiscal year excluding incomes from subsidies from the state budget pursuant to § 89 of the Act.
- (9) According to § 89 of the Act, it is not possible to use funds from subsidies from the state budget to cover loan installments, including the settlement of revenues.
- (10) STU keeps books according to a special regulation. The rector is authorized to issue an accounting methodology for STU facilities.
- (11) The financial means of STU are kept on accounts according to special regulations.
- (12) The annual financial statement of STU must be certified by an auditor at least once every three years.

#### Subsidies

- (13) The subsidy for implementation of the accredited study programs at STU are normally decisive: on the number of students, number of graduates, funds needed for implementing the study programs, quality, and other criteria related to the provision of teaching. Students that pay tuition fees are not included in the number of students and graduates.
- (14) The subsidy for research, development or artistic activity consists of direct support for the development of science and technology and special-purpose form of the support of research and development provided on the basis of a competition according to a special regulation. For the provision of the direct support of science and technology, the research, the development or artistic capacity of the public higher education institution, the achieved results in the field of science, technology or art, the evaluation of research, development, artistic and other creative activity of the higher education institution under § 84 (4)(d) of the Act, the solution of research and artistic projects, that were selected for funding within the internal grant system of the Ministry and enlisting the higher education institution according to § 2(13) of the Act will be considered.
- (15) The subsidy for the development of STU shall be determined on the basis of competition within the framework of which individual higher education institutions shall submit projects for the implementation of their development programs to the Ministry. The competition criteria shall comprise the quality of submitted projects, the long-term strategy of the Ministry of Education, and the long-term strategy of STU.

- (16) The subsidy for students' welfare shall be based on students' claims for scholarships from the state budget funds referred to under Section 96; in the case of optional welfare benefits, upon the resources of the scholarship fund. STU is entitled by law to a part of the subsidy corresponding to its students' claims referred to under Section 96.
- (17) The STU may use the balance of grants under sections 13 and 14 of this Article, not used at the end of the calendar year, in subsequent calendar years, if it complied with the conditions specified in the grant agreement. This balance does not affect the allocation of grants for the following year, unless in the grant agreement, it is stated otherwise.
- (18) The balance of students' welfare subsidy allocated for students' legitimate claims unspent by the end of a calendar year shall be transferred to the next year. The balance shall be included in the students' welfare subsidy for the next calendar year.

### Article 27 a Financial funds of STU

- (1) STU creates especially the following monetary funds:
- a) reserve fund,
- b) reproduction fund,
- c) scholarship fund,
- d) the fund to support students with special needs,
- e) funds according to special regulations.
- (2) The financial funds of STU, apart from the funds according to special regulations, are created from the positive economic results of STU (hereinafter referred to as "profit of STU"), donations, inheritance and related revenues, unless the Act on universities stipulates otherwise. Monetary donations with specified purpose shall be used in accordance with their specification. The total economic result of STU is the summary of its economic result for its main activity and of the economic result of entrepreneurial activities after tax.
- (3) STU shall use at least 40 per cent of its profit for the creation of the reserve fund. STU uses the Reserve fund for making up for a loss from previous year, and to cover the unpaid loss from previous years, if such exist. STU may, for making up the loss from previous year and to cover the unpaid loss from previous years, use only means from the Reserve fund. If STU does not report any unpaid loss from the previous year and any unpaid loss from previous years, it may use the means from the Reserve fund through its budget (revenues from own financial funds) and to supplement other financial funds of STU.
- (4) The reproduction fund is created as it follows, apart from the means referred to in paragraphs 2 and 3:
- a) from depreciations of tangible assets and amortization of intangible assets according to the depreciation plan, apart from the assets procured from the subsidies intended for the procurement of tangible assets,
- b) from the residual value of tangible and intangible assets upon their physical liquidation, apart from the assets procured from the subsidies intended for the procurement of the tangible assets,
- c) from the residual value of tangible and intangible assets sold, apart from assets procured from subsidies intended for the procurement of the tangible assets,

- d) from the difference in revenues from the sale of tangible and intangible assets and from the aggregate of the residual value and expenses spent in connection with the sale, in the case of the sale for a price which is higher than the aggregate of the residual value of the assets sold and expenses spent in connection with the sale,
- e) from funds from other subjects according to contracts on the association of funds for the procurement of tangible assets and intangible assets.
- (5) The reproduction fund is used for the procurement of tangible assets and intangible assets including their technical improvement pursuant to § 17(3) of the Act, for the provision of funds according to the contracts on association of funds for procurement of tangible assets and intangible assets, and for installments of loans used for the procurement of tangible assets and intangible assets or their technical improvement.
- (6) The scholarship fund is created, apart from the funds referred to in paragraphs 2 and 3, from the portion of the revenues from tuition fees and from the part of subsidy for students' social welfare and motivation scholarships. The part of income from tuition fees, which does not constitute income of the scholarship fund, can only be used for the fulfillment of the main objectives of STU in the field of higher education.

The scholarship fund is used for granting scholarships pursuant to § 95 to 97 and loans pursuant to § 101(3) of the Act.

- (7) The fund to support students with special needs can be used to ensure adequate financial conditions for the study of students with special needs, due to their special study needs.
- (8) If the financial means of the fund are kept on a separate account according to special regulations, the fund balance is increasing by credit interests and exchange profits and reducing by expenditures relating to the account keeping and losses on exchanges.
- (9) The allocation of STU's profit is made upon the approval of the annual report on the economic management of STU for the previous calendar year by AS STU and the Board of Trustee, not later than by the end of the calendar year.
  - (10) Pinciples of creation and using funds can be issued by the rector.

#### Article 28 Assets of STU

- (1) The assets of STU consist of the aggregate of asset values, fixed assets, current assets, liabilities, and other rights and values priced.
- (2) STU uses the assets it owns for the fulfillment of its objectives in educational, research, development, artistic and other creative activities.
- (3) STU may also use the assets for its entrepreneurial activities under the conditions stipulated in the Act and herein, as well as for the provision of services for students and employees of STU.
- (4) The extent of the procurement of tangible and intangible assets of STU, including its technical improvement, is determined by the amount of resources in the reproduction fund, resources incurred from received loans, and capital resources received from the state budget provided in the form of a subsidy.

- (5) Handling of STU assets is governed by special regulations,<sup>1</sup> unless the law states otherwise. The role of the self-governing authority handling STU assets is performed by STU AS. In addition to the consent of STU AS, handling of STU assets requires the consent of the STU Board (Section 41 of the Act).
- (6) STU may deposit its immovable assets as a deposit for the purposes of concluding a contract on association concluded according to the relevant provisions of the Civil Code, only in the case that the agreed purpose of association is connected with the activity of STU; the assets of STU, the value of which exceeds EURO 6,638.78 (SKK 200,000), may be deposited only with the approval of the Board of Trustees.
- (7) STU is authorized to agree lower rent in the contract of lease than the rent for which the same or comparable real estate is usually let out for an agreed purpose at this time and place, or to enter into an agreement on lending if it lets out its assets for lease or lends them to a legal entity that is an entrepreneur for the purpose of research and development conducted in the STU incubator, while the period of lease or lending shall not exceed three years. Letting out assets for lease or lending assets under these conditions must not threaten the quality, extent or availability of the activities fulfilling the mission of STU. It is without prejudice to special regulations on state aid.
- (8) STU may not offer credits, issue securities, draw bills of exchange and accept or avalize bills.
  - (9) STU may provide loans to its students.
- (10) If a debtor covers a claim that STU forfeited, this payment is not considered as fulfillment without legal reason, and the debtor has no right to be returned the paid sum.

# Article 29 Entrepreneurial Activity

- (1) STU carries out its entrepreneurial activities related to its educational, research, development, artistic or other creative activity or activity for the more effective use of human resources and assets for payment. Entrepreneurial activities shall not put at risk the quality, scope and availability of activities fulfilling the mission of STU.
- (2) Expenditures for entrepreneurial activities must be covered by the revenues earned thereof. Revenues achieved by activities are used by STU for the fulfillment of the tasks it has been established for.
- (3) STU keeps a separate account for entrepreneurial activities. STU keeps incomes and expenditures connected with entrepreneurial activities on a separate current account or separate current accounts. The income (revenues) and expenditure (costs) from activities are not budgeted.
- (4) Details about the performance of entrepreneurial activities of STU are set out in the Regulations for carrying out entrepreneurial activities at STU issued by the Rector upon the approval of AS STU.

27

<sup>&</sup>lt;sup>1</sup> Act No. 176/2004 Coll. on disposal of property of public institutions and on amendments to Act of the National Council of the Slovak Republic No. 259/1993 Coll. on the Slovak Forestry Chamber as amended by Act No. 464/2002 Coll., as amended.

#### **Section VII**

#### Ceremonial

# Article 30 Insignia, Gowns, Sonnet of the Rector and Seal

- (1) Insignia the scepter, the chains of the Rector, Vice Rectors, Deans and Vice Deans are symbols of power and responsibility. The Rector shall determine the rules of their use.
- (2) Gowns are the ceremonial clothing, and their appearance differs per function. The Rector, Vice Rectors, Deans and Vice Deans of the Faculties of STU, Chairperson of AS STU and Chairpersons of the Senates of Faculties, or important persons by the decision of the Rector, shall use the gowns at ceremonial occasions.
- (3) STU and its Faculties use the seal of STU for stamping the diplomas of graduates and diplomas issued upon conferring honorary doctorates of STU and the medals of STU. The Rector shall determine the rules of use.
- (4) The sonnet of the Rector of STU, the author of which is composer Igor Dibák, accompanies the arrival and exit of the Rector as the highest representative of the University. Its use is connected with all academic ceremonies at which the gowns and insignia of STU are used. It is exclusively connected with the person of the Rector, or possibly with the person of the Vice Rector if he/she is entrusted to deputize the Rector during an academic ceremony.
  - (5) Logo of STU
- a) is the work of the authors Juraj Blaško and Matúš Lelovský,
- b) it is created by the field of points and supplemented by the abbreviation of STU placed anywhere in the field of the points or outside it, creating thus the log that does not have only one definite shape,
- c) enables the easy identification of particular faculties; each Faculty has its own color identification, which respects its usual color identification,
- d) can be used in the manner regulated in the internal regulation: The principles of use and protection of the logo of the Slovak University of Technology.
- (6) The documentation for the insignia, gowns, seal and logo of STU is deposited in the archive of STU.

# Article 31 Academic ceremonies

- (1) Academic ceremonies express the continuation of STU traditions. They include making the academic promise.
  - (2) Academic ceremonies at STU:
- a) the matriculation the ceremonial enrollment and admission of new students;
- b) the graduation ceremony the ceremonial conferring of degrees,
- c) the inauguration the ceremonial introduction of the Rector and Dean to office.
  - (3) Academic officials have the following titles:
- a) the Rector "Magnificency"
- b) the Dean "Spectability"

- c) the Promotor "Honorability"
  - These titles are obligatorily used at academic ceremonies.
- (4) The proceedings of academic ceremonies are regulated by the special act of the Rector of STU.

### Article 32 Awards granted by STU

- (1) The Rector of STU grants the Medal of STU, through which he/she expresses honor and appreciation to individuals and institutions for extraordinary successes in the pedagogical, scientific and technical work, and for extraordinary merits in the development of STU.
- (2) The Rector of STU grants the Plaque of STU, through which he/she expresses recognition and appreciation to individuals and institutions for extraordinary merits in the development of STU, and the development of education and science.
- (3) The Decision of the Rector of STU on the establishment of the Medal of STU as of October 1991 as amended, and the Decision of the Rector of STU No. 1/1993 on the establishment of the Plaque of STU, include details about the granting of the medal and plaque.
- (4) STU rector awards the Samuel Mikovíni Prize to exceptional personalities contributing significantly to the economy and prosperity of the society developing education as well as collecting and using scientific knowledge. More details on the Samuel Mikovíni awards are set in the "Samuel Mikovíni Prize Statute"
- (5) The Rector of STU may grant the Rector prizes to graduates with excellent study results upon the motion of the Dean in the given academic year.
  - (6) The Rector may also grant other awards.

# Section VIII STU Internal Regulations

# Article 32a Internal Regulations required by law and additional STU Internal Regulations

- (1) STU internal regulations under the Act are provisions under Section 15 par. 1 letters a) to k) of the Act.
- (2) Additional STU Internal Regulations under Section 15 par. 1 letter I) of the Act are:
- a. Principles for the use and protection of logos of the Slovak University of Technology in Bratislava
- Rules and Conditions for Admission to Study Programs of the First, Second and Third Degrees of STU
- c. The rules for doing business at the STU
- d. Internal Quality System (Section 87a of the Act).
  - (3) The STU Statute shall be registered by the Ministry. Details on registration of the

Statute are listed in Section 103 of the Act.

(4) STU shall publish current and complete versions of the STU internal regulations and STU faculty internal regulations on its website.

#### Section IX

#### Transitional and Final Provisions

#### Article 33

- (1) The provisions of Article 23 hereof apply to students admitted to study after 1st April 2002.
- This Statute along with its Annex No. 3 was approved by AS STU on 23rd (2) September 2002 and registered at MŠ SR on 29th November 2002, the new wording of the Statute relating to the incorporation of the changes resulting from the amendment of the Act on Universities No. 528/2003 and other changes, has been approved by AS STU on 28th June 2004 and registered by MŠ SR on 27th December 2004. The Attachment No. 1 hereto, in which the changes resulting from Act No. 5/2005 Coll. and Act No. 332/2005 Coll. are incorporated has been approved by AS STU on 28th November 2005 and registered by MŠ SR on 19th January 2006. Attachment No. 2 has been approved by AS STU on 11st December 2006 and registered by MŠ SR on 2nd April 2007, Attachment No. 3 has been approved by AS STU on 18th February 2008 and registered by MŠ SR on 7th April 2008, Attachment No. 4 has been approved by AS STU on 2nd March 2009 and registered by MŠ SR on 14th April 2009, and it came to force on 9th June 2009, Attachment No. 5 has been approved by AS STU on 1st March 2010, registered by MŠ SR on 27th April 2010, Attachment No. 6 has been approved by AS STU on 29th November 2010, registered by MŠVVaŠ SR on 14th December 2010, Attachment No. 7 has been approved by AS STU on 24th October 2011, registered at MŠVVaŠ SR on 20th December 2011, Attachment No. 8 has been approved by AS STU on 28th May 2012, registered at MŠVVaŠ SR on 20th June 2012.
- (3) Annex No. 3 hereto has been approved on 24th June 2002 by AS STU and registered by MŠ SR on 21st August 2002.
- (4) By the date of the registration hereof, the Statute of STU (Bratislava 2002) expires.
- (5) The provisions hereof are to be interpreted according to the principles expressed in Article 2 hereof. If any doubts occur, AS STU shall interpret the provisions hereof.

In Bratislava, 10th October 2013