



Internal Regulation

No. 5/2025

Code of Ethics

**of the Slovak University of Technology in
Bratislava**

Dated: December 10, 2025

The Slovak University of Technology in Bratislava in accordance with Art. 22(2)(d) of the Statute of the Slovak University of Technology in Bratislava and after approval by the Academic Senate of the Slovak University of Technology in Bratislava on December 10, 2025

hereby i s s u e s

the following Internal Regulation

Code of Ethics of the Slovak University of Technology in Bratislava

Preamble

The Slovak University of Technology in Bratislava is a modern university whose values and character are shaped jointly - by employees and students¹ regardless of their nationality, race, sex, gender, age or religion. Our academic community is committed to the principles of humanism and humanity, to freedom and democracy. Together, we develop the research and educational legacy of the Mining Academy in Banská Štiavnica and modern universities of the "von Humboldt" type. We are proud to be a part of the Slovak University of Technology in Bratislava and its components, we care about spreading the good name of the Slovak University of Technology in Bratislava and we always act in such a way as to strengthen its esteem and high social credit.

The core values of The Slovak University of Technology in Bratislava include academic and scientific integrity, which is a key principle of the European Higher Education Area. We are founded on the values of honesty, trust, respect, accountability, transparency, and courage. Integrity means acting responsibly, honestly, and with honour, based on a reputation for responsible and reliable performance of our duties. For us, trust means standing behind the results of our own work while respecting the credibility of the results and outputs of others. Respect means showing appreciation for the contributions of other members of the academic community as well as tolerance for difference opinions. Responsibility involves being aware of the impact of our actions, decisions and results, and seeking to minimise their negative impact. Transparency is the clear and truthful presentation of one's own contributions to knowledge, while giving fair recognition to the contributions of others. Courage means acting in accordance with the values of the University despite the risk of failure, rejection or criticism, openly presenting one's own views and having the determination to question and test existing knowledge.

We recognize our shared responsibility for protection of academic and scholarly integrity and for shaping and developing current and future generations. We are aware of the importance of integrity and character education and the impact of our creative activities on society. Therefore, we, the employees and students of the Slovak University of Technology in Bratislava, consider it our duty to comply with the Code of Ethics of the Slovak University of Technology in Bratislava, based on the Code of Conduct for Research Integrity and Ethics in

¹ In the Internal Rule, the masculine pronoun is used to refer to all persons in this context.



Slovakia, the European Charter for Researchers, the Code of Conduct for the Recruitment of Researchers, applicable legislation of the Slovak Republic and legally binding Acts of the European Union.

Article 1 Introduction

- (1) The Code of Ethics of the Slovak University of Technology in Bratislava (hereinafter also referred to as the "Code of Ethics of the Slovak University of Technology in Bratislava" or "Code of Ethics") is an Internal Regulation of the Slovak University of Technology in Bratislava², which establishes the ethical principles and standards of conduct of employees and students of the Slovak University of Technology in Bratislava, taking into account the specifics of their positions applied in employment relationships and in educational, scientific research, artistic, and other creative activities in accordance with the ethical obligations and requirements of research integrity^{3,4}, the Constitution of the Slovak Republic, Act No. 131/2002 Coll. on Higher Education, and on amendments and supplements to certain Acts, as amended (hereinafter referred to as the "Higher Education Act"), with the Statute of the Slovak University of Technology in Bratislava (hereinafter referred to as the "Statute of the Slovak University of Technology in Bratislava"), the Code of Conduct for Research Integrity and Ethics in Slovakia⁵ and other generally binding legal regulations in force in the Slovak Republic and the regulations of the Slovak University of Technology in Bratislava.
- (2) The Code of Ethics of the Slovak University of Technology in Bratislava is an expression of moral principles and values applied in the environment of the Slovak University of Technology in Bratislava⁶ by its employees and students⁷. Moral principles, good manners, and ethical principles and standards should resonate in the personal conscience of each individual; however, failure to observe or violation of this Code of Ethics may be judged as a violation of work or study obligations.
- (3) For the purposes of this Code of Ethics, an employee of the Slovak University of Technology in Bratislava is an employee who is employed by the Slovak University of Technology in Bratislava for a fixed weekly or shorter weekly working time or performs work for the Slovak University of Technology in Bratislava on the basis of agreements on work performed outside the employment relationship, and a student of the Slovak University of Technology in Bratislava is a student enrolled in a study programme conducted at the Slovak University of Technology in Bratislava and its faculties, a student of another higher education institution studying at the Slovak University of Technology in Bratislava within the framework of academic mobility, and a participant in an educational programme conducted at the Slovak University of Technology in Bratislava.⁸.

² Art. 22(2)(d) of the Statute of the Slovak University of Technology in Bratislava.

³ Art. 1. of the Code of Conduct for Research Integrity and Ethics in Slovakia.

⁴ The Code of Ethics of the Slovak University of Technology in Bratislava respects the principles set out in the European Code of Conduct for Ethics and Research Integrity (ALLEA, 2018), the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (European Commission, 2005) and are applied to the Slovak academic and research environment.

⁵ Also available via link <https://www.minedu.sk/kodex-vyskumnej-integrity-a-etiky-na-slovensku/>.

⁶ For the purposes of this Code of Ethics, the Slovak University of Technology in Bratislava is understood as a whole, including its components.

⁷ Art. 2.2. and 2.3. of the Code of Conduct for Research Integrity and Ethics in Slovakia.

⁸ Act No. 292/2024 on Adult Education, and on amendments and supplements to certain Acts, and Standards for the Internal Quality Assurance System for Higher Education and Training Programmes Leading to the Micro-certificate (hereinafter referred to as the "VSK Standards").

Article 2

Ethical Principles and Standards of Conduct

- (1) Employees and students of the Slovak University of Technology in Bratislava⁹ for the purpose of adhering to moral principles and ethical principles and standards¹⁰:
- a) They fully respect the values of humanism, humanity, freedom and democracy, and by their actions subscribe to the observance of moral principles and ethical principles and standards. At the same time, they responsibly consider the safety, health and well-being of the society, employees and students of the Slovak University of Technology in Bratislava, and all other persons.
 - b) They show respect for every human being and respect fundamental human rights and freedoms. They act with character and integrity, communicate with courtesy and dignity at all times, and contribute to creating an atmosphere of mutual respect, trust and belonging. They respect freedom of speech and open dialogue, contributing to the development of critical thinking without spreading hatred or prejudice.
 - c) They maintain personal moral integrity and take care to be truthful in their thoughts, statements, and actions without intent to mislead others. They do not tolerate or condone ethical misconduct by others and actively seek to prevent such conduct. In the event that they encounter conduct contrary to this Code of Ethics or to general ethical principles and standards, they will seek redress in the spirit of good manners in a manner that is respectful of confrontation.
 - d) They treat employees and students of the Slovak University of Technology in Bratislava and all other persons with respect for human dignity, integrity, freedom of thought and the principles of tolerance. They treat everyone openly, honestly, respectfully and fairly, and set an example by their behaviour, avoiding immoral behaviour and any form of coercion.
 - e) They are loyal to the University, respecting and honouring its name, history, traditions, and values. They are aware that they represent the Slovak University of Technology in Bratislava externally by their appearance and actions.
 - f) They respect the integrity of the personality of employees and students of the Slovak University of Technology in Bratislava, and actively co-create a positive and creative atmosphere. They are aware of the diversity of the academic environment and in their activities they contribute to an open and respectful university dialogue and to the formation of quality interpersonal relations. They act at all times without prejudice or discrimination on the grounds of age, sex, gender, sexual orientation, marital status, race, colour, disability, language, political or other opinion, membership of a national minority, religion or belief, trade union activity, national or social origin, property or other status.
 - g) They apply and promote equal opportunities, pay attention to vulnerable groups

⁹ In Art. 2 of this Code of Ethics, the term "employees and students of the Slovak University of Technology in Bratislava" means "employees of the Slovak University of Technology in Bratislava" and "students of the Slovak University of Technology in Bratislava".

¹⁰ Art. 3.1. Code of Conduct for Research Integrity and Ethics in Slovakia.

- and contribute to creating an inclusive environment.¹¹
- h) They contribute towards creating a safe, supportive, and respectful environment where everyone can feel dignified and accepted. They actively contribute to an environment free from bullying and humiliation. They do not tolerate or engage in any form of physical or verbal behaviour (including online) that could disparage, threaten or humiliate other persons or groups, either in person or through social media or other communication tools.¹²
 - i) They exclude and reject any verbal and non-verbal conduct (including online) that could be considered harassment, physical or psychological violence, coercion or other forms of inappropriate conduct, including sexually motivated coercion, violence and harassment, the intent and effect of which is, or may be, to violate a person's dignity.¹³ If any employee and student of the Slovak University of Technology in Bratislava encounters such behaviour, they are entitled to support and protection¹⁴.
 - j) On the campus of the Slovak University of Technology in Bratislava and on social networks or through other communication tools representing the Slovak University of Technology in Bratislava or its components, they do not in any way promote their political views or attitudes, do not associate them with the name of the Slovak University of Technology in Bratislava and do not disseminate or promote extremist views and attitudes, nor do they purposely polarize employees and students of the Slovak University of Technology in Bratislava.
- (2) In the education field, a student of the Slovak University of Technology in Bratislava:
- a) is aware of their academic freedoms, which consist in the right to educate themselves and to actively engage in scientific research, artistic, and other creative activities. At the same time, they respect the rights of others to these freedoms.
 - b) They consider educational activity as a means of acquiring the knowledge, skills, and competences necessary for the further development of society, as well as for one's own personal and professional growth in order to become a complete and competent person.
 - c) They are responsible for their own learning progress and are accountable for achieving and presenting their own learning outcomes. They are aware that studying at the Slovak University of Technology in Bratislava represents a demanding creative and educational process of cooperation of equal participants, which requires mutual respect between students, teachers and other employees of the Slovak University of Technology in Bratislava. They are actively involved in this educational process.
 - d) They participate with other students in improving the quality of education and support other students in improving their learning outcomes and outputs within

¹¹ For example, Art. 3.1(d), 3.2.1(g) or 3.2.2(f) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

¹² Art. 3.2.2(g) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

¹³ Art. 3.2.2(h) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

¹⁴ For example, an employee and student of the Slovak University of Technology in Bratislava may contact Counselling Centre of the Slovak University of Technology in Bratislava.

- their capabilities.
- e) They do not commit academic fraud and dishonesty¹⁵ during their studies at the Slovak University of Technology in Bratislava, do not tolerate dishonest behaviour of other students and do not encourage dishonest behaviour of other students. They do not use their position to abuse other students.
- (3) In the field of education a university teacher of the Slovak University of Technology in Bratislava is¹⁶:
- a) They are aware of their academic freedoms in teaching, in particular the right to openness to different scholarly views, research methods and artistic directions. At the same time, they respect the rights of others to these freedoms.
 - b) They support students in the development of creative and critical thinking, provide them with up-to-date knowledge in their field and actively contribute to their personal and professional growth. They engage them in creative activity in the context of theses, scientific research, artistic or other creative activities, enabling them to learn new scientific methods and objectively recognise their contribution to this activity.
 - c) They do not tolerate academic fraud and dishonesty by students during the educational process. They evaluate their performance fairly and objectively based on predetermined criteria. They do not use derogatory or offensive language and do not see their position as superior.
- (4) In the field of research, scientific research, artistic, and other creative activities of the Slovak University of Technology in Bratislava, employees and students:
- a) Are aware of their academic freedoms, in particular the right to freely research and publish the results of their research. At the same time, they respect the rights of others to these freedoms.
 - b) They use their professional, scientific and pedagogical knowledge, experience, and skills to fulfil the mission of the Slovak University of Technology in Bratislava and for the benefit of its employees and students.
 - c) They consider scientific research, artistic or other creative activity as a means of increasing the level of knowledge and protection of cultural heritage. They are aware of their responsibility for the originality and objectivity of their work, they guarantee non-bias and correctness in the interpretation of the results of their own creative activity and the activity of others. They are responsible for the adequacy, accuracy and objectivity of the methods used and ensure that the results are not distorted.
 - d) They base their scientific, artistic or other creative activities on the latest knowledge in their field. They document and archive the outputs of their work

¹⁵ For example, Art. 13(5) of the Study Regulations of the Slovak University of Technology in Bratislava, Art. 13(2) of the VSK Standards, Sec. 62b of the Higher Education Act.

¹⁶ A person who actively participates in educational activities of the Slovak University of Technology in Bratislava, is working as a university teacher, researcher, artistic worker or as a doctoral student or practitioner.

- carefully and thoughtfully¹⁷ in accordance with FAIR's Data Management Principles¹⁸. They adhere to the specific rules of professional ethics of the relevant discipline.¹⁹
- e) They reject and do not tolerate the creation of invented results and their recording as real (fabrication), the manipulation of research material, equipment or processes, the unjustified alteration, omission or deletion of data or results (falsification), as well as the literal or modified appropriation of the thoughts, ideas or research results of others and their presentation or publication without adequate acknowledgement of the relationship to the original source (plagiarism).²⁰
 - f) They are careful to be fair in the application and transfer of technology, and are open to scepticism, verification and rational, reasoned criticism²¹. They take a responsible and rigorous approach to correcting subsequently identified erroneous data, results or conclusions to the same level as originally published.
 - g) They work with verified facts obtained through scientific or research activities and distance themselves from the dissemination of hoaxes and conspiracy theories based on the unverified opinions of individuals. They disseminate only verified, confirmed and up-to-date scientific information presented in the correct context, publicly, through speeches, on social networks or internet portals²².
 - h) They adhere to safety standards and regulations applicable to their discipline, the procedures, equipment, materials and technologies used, while ensuring that they are properly followed by others. They do not exploit knowledge of vulnerabilities in any information system, network infrastructure or electronic device belonging to the Slovak University of Technology in Bratislava.
 - i) They treat research subjects - whether human, animal or physical, biological, environmental or cultural - with respect and care, in accordance with applicable legal and professional ethical regulations. When working with biological materials, living organisms or materials of a special nature, they are guided by relevant professional ethical principles, procedures and regulations.²³
 - j) They pay special attention to protection of the environment.
- (5) When publishing the results of creative activity²⁴ an employee and a student of the Slovak University of Technology in Bratislava:
- a) They take care to make available the results of their scientific, artistic or other creative activity in accordance with the established standards of their field, recognising the importance and contribution of the work of other collaborators and

¹⁷ Art. 3.2.7. Code of Conduct for Research Integrity and Ethics in Slovakia.

¹⁸ FAIR Principle - Findable, Accessible, Interoperable, and Reusable.

¹⁹ Art. 3.2.5(a) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

²⁰ Serious violation of research integrity and ethics according to Art. 4.1 of the Code of Conduct for Research Integrity and Ethics in Slovakia.

²¹ Art. 3.2.5(b) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

²² Art. 3.2.4(j) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

²³ Art. 3.2.6. Code of Conduct for Research Integrity and Ethics in Slovakia.

²⁴ Art. 3.2.7, 3.2.8 and 3.2.9. Code of Conduct for Research Integrity and Ethics in Slovakia.

- correctly citing related works.
- b) They publish the results of their scientific research in a transparent, accurate, open, and honest manner²⁵. They seek to make the results of publicly supported research publicly available and provide an open access mode to all sources of financial support in accordance with the requirements of the funder.
 - c) They do not publish in an untrustworthy manner and do not use unreliable publishing platforms, including so-called predatory journals and conferences.²⁶
 - d) When using various forms of artificial intelligence²⁷ as a tool, usually for processing data, formulating scientific results and outputs or preparing projects or writing theses, they always indicate its use in accordance with the Rules of Research Integrity and applicable laws or regulations of the Slovak University of Technology in Bratislava²⁸.
 - e) They sign the results of their work, documents and works of art with their own name and give the names of all collaborators who contributed to the results, indicating their workplace at the Slovak University of Technology in Bratislava and the institutions in which the research was carried out.²⁹
 - f) They respect the copyrights and rights of the inventors and originators of inventions and utility models and act in accordance with the applicable rules for the protection of intellectual property.
- (6) They do not tolerate and avoid conflicts of interest when evaluating the results of the creative activities of³⁰ students, employees, and third parties. An employee and a student of the Slovak University of Technology in Bratislava:
- a) They consider their refereeing, assessing and evaluating activities as their ethical commitment to maintaining high standards of creative activity and to enhancing the quality of knowledge.
 - b) They assess theses, manuscripts of professional and qualification theses, project applications, expertise, reports, and any other relevant documents in an unbiased, impartial, timely, fully responsible and objective manner. They make professionally informed judgements without personal bias or external pressures.
- (7) When performing activities at the Slovak University of Technology in Bratislava and in the representation of the Slovak University of Technology in Bratislava, as well as when acting in the bodies of the Slovak University of Technology in Bratislava and its components, the employee and the student of the Slovak University of Technology in Bratislava do not tolerate conflicts of interest and avoid them. Employees and students

²⁵ Art. 3.2.4 (h) of the Code of Conduct for Research Integrity and Ethics in Slovakia and Open Science Strategy at the Slovak University of Technology in Bratislava.

²⁶ Art. 3.2.9(l) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

²⁷ Artificial Intelligence (AI), including *Generative Artificial Intelligence (GenAI)*, or *Artificial General Intelligence (AGI)*.

²⁸ For example, Measure 1/2024 "Use of Artificial Intelligence at the Slovak University of Technology in Bratislava" or "Responsible Use of Generative AI in Research".

²⁹ Art. 3.2.9(a) of the Code of Conduct for Research Integrity and Ethics in Slovakia.

³⁰ Art. 3.2.10. Code of Conduct for Research Integrity and Ethics in Slovakia.

of the Slovak University of Technology in Bratislava:

- a) As members of the academic community of the Slovak University of Technology in Bratislava³¹ are aware of the right to vote and be elected to the bodies of the Slovak University of Technology in Bratislava and its faculties³². As a member of the Body, they will perform their duties properly, responsibly, with dignity, and integrity.
- b) In carrying out their activities, they will always act in such a way as to avoid conflicts of public and private interest, with due regard to the principles of impartiality of decision-making and assessment, confidentiality of information, non-discrimination, transparency, and equal treatment. At the same time, they are aware of their responsibility in this performance towards society, the Slovak University of Technology in Bratislava as an employer, and the partner organisations with which they cooperate.
- c) They ensure a transparent, fair, professionally informed, objective, and independent approach and assessment in the preparation, monitoring, and evaluation of the processes of the internal quality assurance system for higher education and educational programmes leading to the award of the micro-certificate³³.
- d) They use working time effectively in accordance with their employment contract, job description and the Working Regulations³⁴, if an employee of the Slovak University of Technology in Bratislava.
- e) They do not perform other work activities that would hinder the proper performance of their duties at the Slovak University of Technology in Bratislava or which would compromise the scope and quality of their work performance at the Slovak University of Technology in Bratislava, if they are an employee of the Slovak University of Technology in Bratislava.
- f) They will carry out activities outside the scope of their regular study duties in such a way that they do not jeopardize or conflict with the scope and quality of their academic performance at the Slovak University of Technology in Bratislava if they are a student of the Slovak University of Technology in Bratislava.
- g) They will not accept or solicit any gift or other consideration intended to influence their professional judgment or conduct.
- h) They do not tolerate and reject any benefits resulting from a familial or other relationship to an employee or student of the Slovak University of Technology in Bratislava.
- i) They do not tolerate and reject expressions of pressure resulting from functional or professional status, any form of discrimination and non-collegial behaviour. They do not exhibit a false collegiality by tolerating violations of this Code of Ethics or of general ethical principles and standards.
- j) They respect the health and other disadvantages of employees, students of the

³¹ Art. 5(1) of the Statute the Slovak University of Technology in Bratislava.

³² Sec. 4 (1)(e) of the Higher Education Act.

³³ Art. 13(11) of the VSK Standards.

³⁴ Working Regulations of the Slovak University of Technology in Bratislava.

Slovak University of Technology in Bratislava and other persons and participates in the creation of a suitable working environment for the performance of their work or studies.

- k) As a senior employee, they support the professional and career development³⁵ of their subordinates, treating them equally and always with due respect.
- l) As a member of recruitment selection boards, they promote transparency, objectivity, and openness in these procedures.³⁶
- m) They take care of the efficient use of financial, material and personnel resources and do not use the entrusted material, financial, and intangible resources for personal benefit or in conflict with the economic interests of the Slovak University of Technology in Bratislava.
- n) They do not appropriate the results of scientific research, artistic, and other creative activities belonging to the Slovak University of Technology in Bratislava.
- o) Professional activities related to practice, in which they use knowledge and skills acquired in the employment relationship with the Slovak University of Technology in Bratislava or which are related to the main activity of the University, are carried out through business activities of the Slovak University of Technology in Bratislava or through organizations with participation of the Slovak University of Technology in Bratislava.³⁷

Article 3

Breaches of Ethical Principles and Standards, and Whistle-Blowing

- (1) Conduct of an employee or a student of the Slovak University of Technology in Bratislava that is not in accordance with the principles and standards of the Code of Ethics of the Slovak University of Technology in Bratislava harms the interests of the Slovak University of Technology in Bratislava and violates moral, academic or scientific integrity. Such actions threaten the integrity of a person, the credibility of educational and creative activities at the Slovak University of Technology in Bratislava, their quality and reputation not only in the community the Slovak University of Technology in Bratislava, but also in the general public.
- (2) Violation of the ethical principles and standards set out in this Code of Ethics may be assessed as a violation of the obligations of employees and students of the Slovak University of Technology in Bratislava arising from generally binding legal regulations in force in the Slovak Republic or regulations of the Slovak University of Technology in Bratislava, or as a failure to comply with the requirements of the proper performance of work by employees or studies, in the case of students. Such a breach may lead to the application of appropriate legal consequences in academic, employment, criminal or disciplinary terms.

³⁵ Art. 8(1)(m) of the Working Regulations of the Slovak University of Technology in Bratislava.

³⁶ Principles of the selection procedure for filling the posts of university teachers, research employees, professors, and associate professors and senior employee positions at the Slovak University of Technology in Bratislava.

³⁷ Business activities must not jeopardize the quality, scope and availability of activities fulfilling the mission of the Slovak University of Technology in Bratislava (in accordance with Sec. 18 (1) of the Higher Education Act).

- (3) A complaint reporting a violation of the ethical principles and standards set out in this Code of Ethics may be made by
- a) any employee or student of the Slovak University of Technology in Bratislava or any other person (hereinafter also referred to as the "Whistle-blower") who becomes aware of a violation thereof; and
 - b) any employee or student of the Slovak University of Technology in Bratislava whose integrity of their personality has been compromised by a violation of this Code of Ethics.

The complaint is to be sent in written form, in paper form or electronically, to the address of the Ethics Committee of the Slovak University of Technology in Bratislava. The procedure for submitting complaints to the Ethics Committee of the Slovak University of Technology in Bratislava is regulated in the Rules of Procedure of the Ethics Committee of the Slovak University of Technology in Bratislava and is published on the website of the Slovak University of Technology in Bratislava.

- (4) The Whistle-blower of a complaint who in good faith submits a complaint reporting a violation of ethical principles and standards will not be penalized, discriminated against or disadvantaged in any way in connection with the submission of such complaint, whether in the form of employment, educational or other measures that could negatively affect their position at the Slovak University of Technology in Bratislava. The Slovak University of Technology in Bratislava ensures confidentiality and anonymity when receiving and reviewing complaints from the Whistle-blower in accordance with generally binding legislation in force in the Slovak Republic or regulations the Slovak University of Technology in Bratislava. The Whistle-blower may be an individual or a group.

Article 4

Ethics Committee of the Slovak University of Technology in Bratislava

- (1) The Ethics Committee of the Slovak University of Technology in Bratislava is a body of the Slovak University of Technology in Bratislava³⁸ established for the purpose of controlling compliance with the Code of Ethics of the Slovak University of Technology in Bratislava.
- (2) The competence of the Ethics Committee of the Slovak University of Technology in Bratislava includes discussing and assessing suggestions concerning violations of the Code of Ethics of the Slovak University of Technology in Bratislava by employees and students of the Slovak University of Technology in Bratislava and assessing and approving the compliance of scientific research, artistic, and other creative activities with this Code of Ethics.³⁹
- (3) The Ethics Committee of the Slovak University of Technology in Bratislava discusses and assesses the submissions. If the complaint has the elements of a disciplinary⁴⁰ offence or

³⁸ Art. 19(1) of the Statute of the Slovak University of Technology in Bratislava.

³⁹ Art. 19(3) of the Statute the Slovak University of Technology in Bratislava and Art. 5.1. Code of Conduct for Research Integrity and Ethics in Slovakia.

⁴⁰ Disciplinary Regulations of the Slovak University of Technology in Bratislava for Students.

a breach of professional discipline⁴¹, the complaint will be referred to the relevant Dean of Faculty or the Rector if the Slovak University of Technology in Bratislava is included, which is not a faculty of the Slovak University of Technology in Bratislava. If the complaint falls within the competence of the collective bodies of the Slovak University of Technology in Bratislava or its components, the complaint will be submitted to the chairman of the relevant collective body. The Ethics Committee of the Slovak University of Technology in Bratislava may decide not to consider the complaint if the complaint does not concern a violation of the Code of Ethics of the Slovak University of Technology in Bratislava.

- (4) The Ethics Committee of the Slovak University of Technology in Bratislava is entitled to decide whether the Code of Ethics of the Slovak University of Technology in Bratislava has been violated by an employee or student of the Slovak University of Technology in Bratislava and to propose appropriate measures.⁴²
- (5) Details on the status, scope, composition, and rules for discussing and assessing suggestions in the Ethics Committee of the Slovak University of Technology in Bratislava are regulated by the Rules of Procedure of the Ethics Committee of the Slovak University of Technology in Bratislava⁴³.

Article 5

Transitional and Final Provisions

- (1) Any changes and amendments to this Internal Regulation are possible only on the basis of numbered amendments approved by the Academic Senate of the Slovak University of Technology in Bratislava signed by the Rector.
- (2) The Rector is authorised to issue a full text of each amendment to this Internal Regulation together with the amendment.
- (3) If the terms "Code of Ethics for Employees of the Slovak University of Technology in Bratislava" and/or "Code of Ethics for Students of the Slovak University of Technology in Bratislava" are used for the area regulated by this Code of Ethics the Slovak University of Technology in Bratislava in the existing regulations of the Slovak University of Technology in Bratislava and its components, "Annex No. 6 of the Code of Ethics for Employees of the Slovak University of Technology in Bratislava of the Internal Regulation No. 7/2007-N Working Regulations for Employees of the Slovak University of Technology in Bratislava, as amended by Appendices No. 1 to 6" and "Rector's Directive No. 3/2021-SR Code of Ethics for Students of the Slovak University of Technology in Bratislava" in all forms are to be understood to mean this Code of Ethics - "Code of Ethics of the Slovak University of Technology in Bratislava" in the relevant form.
- (4) It is repealed
 - a) Annex Number 6 Code of Ethics of the Employees of the Slovak University of

⁴¹ Working Regulations of the Slovak University of Technology in Bratislava.

⁴² Art. 19(4) of the Statute the Slovak University of Technology in Bratislava.

⁴³ Art. 19(6) of the Statute of the Slovak University of Technology in Bratislava and Art. 5.1.4. Code of Conduct for Research Integrity and Ethics in Slovakia.

Technology in Bratislava of Internal Regulation Number 7/2007-N Working Regulations for the Employees of the Slovak University of Technology in Bratislava as amended by supplements Numbers 1 to 6,

- b) Rector's Directive No. 3/2021-SR Code of Ethics for Students of the Slovak University of Technology in Bratislava.
- (5) The Code of Ethics the Slovak University of Technology in Bratislava was approved by the Academic Senate of the Slovak University of Technology in Bratislava on December 10, 2025.
- (6) The Code of Ethics of the Slovak University of Technology in Bratislava comes into force on the date when approved by the Academic Senate of the Slovak University of Technology in Bratislava and becomes effective on January 1, 2026.

JUDr. Janka Zajacová, PhD.*
Chair
of the Academic Senate of
The Slovak University of Technology in Bratislava

prof. Ing. Maximilián Strémy, PhD.*
Rector

* Nepodpísaný preklad Etického kódexu STU, ktorý má slúžiť ako pomôcka pre zamestnancov a študentov STU.
An unsigned translation of the Code of Ethics of the Slovak University of Technology in Bratislava, intended to serve as guidance for STU employees and students.